



2026-2027 Supplier Charter

Engagement &
Excellence



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Preamble

Air Support operates in the aeronautics sector, a highly regulated field characterized by stringent requirements in terms of aviation safety, quality, regulatory compliance, operational reliability, and environmental responsibility.

In this context, Air Support attaches particular importance to the corporate social responsibility of its partners and expects all its suppliers, subcontractors, and commercial partners (hereinafter referred to as the “Suppliers”) to adopt responsible, sustainable, and ethical practices, in compliance with applicable regulations and international standards relevant to the aeronautics industry.

This CSR Supplier Charter applies to all Suppliers involved in the design, manufacturing, maintenance, service provision, digital systems, and technologies associated with Air Support’s activities, projects, and operations, across all sectors, both in France and internationally.

It constitutes a common reference framework and an essential prerequisite for any commercial relationship.





Human Rights & Working Conditions

Suppliers undertake to respect fundamental human rights throughout their entire value chain, including in an international and multicultural context.

To this end, they undertake in particular to:



Respect human rights, dignity, health, and safety of individuals, without distinction or discrimination based in particular on origin, gender, age, religion, sexual orientation, opinion, or disability.



Strictly prohibit child labor, in accordance with the conventions of the International Labour Organization (ILO) and applicable legislation.



Exclude any form of undeclared, forced, or compulsory labor, as well as any practice akin to modern slavery.



Guarantee working conditions that comply with applicable social laws and regulations, incorporating requirements adapted to the specific constraints and risks of the aeronautics sector.



Implement measures aimed at preventing workplace accidents and occupational risks.





Environmental Protection & Sustainable Development

Aware of the environmental challenges associated with industrial, technological, and service activities, Suppliers undertake to integrate the principles of sustainable development into all their operations.

They undertake in particular to:



Comply with all environmental regulations applicable to their activities, products, and services.



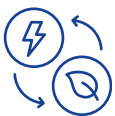
Implement actions aimed at reducing the environmental impact of their operations, particularly with regard to energy consumption, emissions, waste management, and the use of hazardous substances.



Promote eco-design, resource optimization, and responsible management of the materials used.



Take into account the life cycle of products and services, from their design through to their end of life.



Contribute, where possible, to ecological transition initiatives and to the continuous improvement of environmental performance in the relevant sectors of activity.





Data & Information Protection

In the context of their relationship with Air Support, Suppliers may be required to process personal, industrial, technical, commercial, or strategic data.

They undertake to:



Comply with applicable data protection regulations, in particular the General Data Protection Regulation (GDPR).



Ensure the confidentiality, integrity, availability, and security of shared data and information.



Implement appropriate technical and organizational measures, proportionate to the sensitivity level of the aeronautical data processed.



Use data exclusively for the contractually defined purposes and prevent any unauthorized access, use, modification, or disclosure.



Inform Air Support without delay of any data incident or breach.





Business Ethics, Anti-Corruption, & Responsible Purchasing Practices

Suppliers undertake to adopt impeccable ethical conduct in all their commercial relationships, a key condition in a context where trust, regulatory compliance, and process integrity are critical.

They undertake in particular to:



Combat all forms of corruption, fraud, influence peddling, or similar practices, whether direct or indirect.



Implement internal mechanisms to prevent, detect, and address risks of corruption and ethical misconduct, including appropriate procedures, controls, and, where relevant, awareness or training actions.



Strictly comply with competition law and refrain from any anti-competitive practices.



Guarantee commercial relationships based on fairness, transparency, equity, and good faith.



Avoid any situation of conflict of interest likely to impair the objectivity or integrity of commercial decisions.

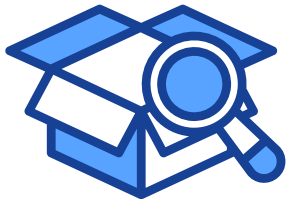


Adopt ethical and responsible purchasing practices based on objective, transparent, and non-discriminatory criteria, excluding any undue consideration, personal advantage, or practice likely to undermine the integrity of purchasing processes.



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Product Safety, Anti-Counterfeiting, & Aeronautical Compliance

The safety of people, aircraft, and operations is an absolute priority in the aeronautics sector.

To this end, Suppliers undertake to:



Guarantee the compliance, quality, reliability, and safety of the products, components, software, and services supplied.



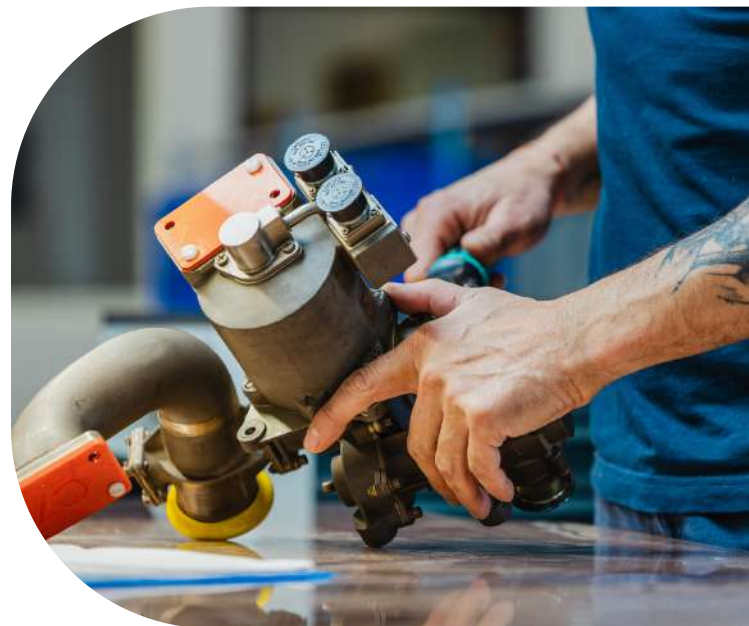
Comply with applicable requirements relating to airworthiness, traceability, technical documentation, and quality control.



Implement strict measures to prevent counterfeiting and guarantee the authenticity of parts, components, and materials.



Inform Air Support without delay of any non-compliance, anomaly, or risk situation likely to affect aviation safety or regulatory compliance.





Supply Chain Transparency & Responsibility

Suppliers acknowledge that control and transparency of the supply chain represent a major challenge in terms of compliance, risk management, and corporate social responsibility in the sectors in which Air Support operates.

To this end, they undertake to:



Promote transparency within their supply chain, particularly regarding the origin of raw materials, components, parts, services, and work used in the activities carried out for Air Support



Implement systems to ensure reliable and documented traceability of products, materials, and critical flows, in accordance with applicable regulatory, standard, and contractual requirements.



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Be able to provide, at Air Support's reasonable request, any relevant information or documentation relating to the origin, compliance, and traceability of supplies.



Require their own suppliers, subcontractors, and partners to comply with principles equivalent to those defined in this Charter.





Confidentiality & Intellectual Property



Suppliers undertake to:



Comply with a strict confidentiality obligation regarding all information, data, documents, processes, and know-how to which they may have access.



Protect the intellectual and industrial property rights of Air Support and its partners.



Not use, reproduce, or disclose such information outside the defined contractual framework, except with prior written authorization.





Commitment to Responsible Artificial Intelligence

Suppliers develop or use solutions incorporating artificial intelligence in an aeronautical context.

To this end, they undertake to:



Design and operate AI systems in a responsible, ethical, and transparent manner.



Guarantee the safety, reliability, robustness, and traceability of the AI systems used.



Prevent the risks of discriminatory bias and ensure respect for fundamental rights.



Ensure the protection of personal and sensitive data processed by AI systems, in compliance with applicable regulations.





Implementation, Monitoring, & Continuous Improvement

Suppliers undertake to:



Implement all necessary means to ensure effective compliance with this Charter.



Cooperate with any control, assessment, or audit action relating to compliance with CSR commitments.



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Engage in a process of continuous improvement of their social, environmental, and ethical practices.



Supplier Commitment

The Supplier acknowledges having read this CSR Supplier Charter and fully understands its scope.

The Supplier undertakes to comply with all its provisions and to deploy these principles throughout its entire value chain. The Supplier guarantees that its employees, subcontractors, and partners involved in aeronautical activities will also comply with the principles set out herein.

The Supplier acknowledges that compliance with this Charter constitutes an essential and determining condition of the commercial relationship with Air Support.

Any serious or repeated breach may result in the implementation of corrective measures, or even the suspension or termination of the contractual relationship, in accordance with applicable provisions.

